Supervision of Ethical Compliance and Government Integrity in Improving Accountability and Transparency of Educational Governance

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Abstract: This research aims to analyze supervisory strategies regarding the importance of government ethics in maintaining integrity, accountability and transparency in education administration. The research method used is literature study by collecting from various literature such as books, previous journals, and credible data sources. The research results show that good government ethics increase public trust in the government and help create a clean, effective and efficient government. Governance ethics is an important foundation for good governance and needs to be further strengthened with important contributions to understanding the role of supervision in improving the effectiveness of educational governance.

INTRODUCTION

Ethics in government is an important issue in running good government. Government ethics includes basic principles such as professionalism, transparency, responsibility and justice, and civil servants must adhere to these principles in carrying out their duties and authority (Trisakti et al., 2023). Good government ethics increases public trust in the government and helps create a clean, effective and efficient government. In the context of ever-evolving educational dynamics, supervision strategies play an important role in ensuring accountability and transparency in education governance. It is important to review supervision strategies to ensure that each stage of education management is handled effectively. The opinions of education experts expressed in various studies and journals emphasize the urgency and relevance of supervision strategies to achieve these goals.

According to Ahmad Rahman, in his research published in the journal "Indonesian Education", emphasized that the success of educational governance depends on the effectiveness of the monitoring mechanisms implemented. He stressed that proper oversight must include close monitoring of the performance of educational institutions and enforcement of clear standards to ensure accountability. Meanwhile, according to Dr Indra Wijaya from the journal Education and Society, the use of information technology can play an important role in increasing the effectiveness of supervision. Wijaya explained that the use of technology such as education management information systems can facilitate data collection, performance monitoring and reporting which ultimately can increase transparency and accountability.

Based on the opinions of these experts, this opening aims to discuss the urgency of reviewing supervision strategies to increase the accountability and transparency of education administration. Therefore, this research analyzes the importance of government ethics in maintaining integrity and considers various monitoring strategies that can be implemented in educational settings to achieve the goals of greater accountability and transparency.

METHOD

The research method used in this research is a literature study or Literature Review study. Research data was collected from various literature such as books, academic journals, government reports, and credible data sources. By using literature reviews from Google Scholar and journals from the last 15 years. Researchers gain an understanding of monitoring ethical compliance and government integrity in increasing accountability and transparency in educational governance.

RESULTS AND DISCUSSION

Government Ethics

According to Susanty (2020), implementing good government ethics can increase public trust in the government and encourage the creation of a clean, effective and efficient government. This will have a positive impact on development and community welfare (Susanty, 2020).

Ethics in government is an important foundation in implementing good government. The principles of government ethics, such as professionalism, transparency, accountability and justice, must be strictly adhered to by officials in carrying out their duties and authority (Astomo, 2014).

1. The professionalism of civil servants is the most important requirement to guarantee the

performance and quality of government services. Employees must be competent in their area of responsibility and have high integrity and dedication. This prevents abuse of power and encourages the creation of effective and efficient government.

2. Government transparency in decision making and use of budget resources is also key to government accountability. Open information increases public trust and facilitates public participation in monitoring governance (Sofyani & Tahar, 2021).

3. The responsibility of civil servants, their ability to be accountable to the public and regulatory bodies, is an expression of government accountability. This will encourage personnel to work more carefully and professionally.

Apart from that, justice in providing public services and law enforcement is also an important part of government ethics. To increase public trust and satisfaction, the government must be fair and non-discriminatory.

The Importance of Ethics in Implementing Government

Government ethics must always be linked to core values related to the basic rights of citizens as members of society. The main values developed in government ethics are:

1. Respect for human life and other human rights.
2. Honesty, both towards yourself and towards others.
3. Fairness and decency are fundamentally how we treat others.
4. Moral strength, strength and courage to remain faithful in the face of temptation.
5. Simplicity and self-control.
6. Religious and socio-cultural values, including religious values, require professional behavior and community efforts.

Government ethics refers to the priorities that must be carried out by elite bureaucrats and government employees. The form of government ethics is the ideal rules stipulated in the Constitution and outlined in the State Basics (Pancasila) and the National Struggle Basics (Declaration). In this case, government ethics requires that all political bureaucratic elites be honest, trustworthy, willing to serve, open-minded, exemplary, humble, and willing to prove their policies if proven wrong by the office if they are considered fair. Morality is incompatible with law and social justice.

According to Dwiyanto (2000), there are several reasons why government ethics need to be considered in building an efficient, responsive and accountable government, namely:

1. Government bureaucratic problems in the future will become increasingly complex. Along with the modernization of society, various public problems become more numerous and complex and need to be resolved by the State bureaucracy.

2. The success of development has increased the dynamics and rate of change in the bureaucratic environment. The dynamics that occur in the environment certainly require the bureaucracy's ability to make adjustments in response to environmental changes.

Supervision in Educational Governance

According to research by Hidayat, Nasir, and Supardi (2019), supervision is not just about supervision and monitoring, but is also a tool for improving the quality of education. Through effective monitoring mechanisms, educational institutions can improve the learning process and improve the quality of educational services. However, Tjiptono and Dieny's (2017) view emphasizes that supervision is an effort to prevent abuse of power and resources in the context of educational governance. Strict supervision can reduce the risk of corruption, nepotism and

collusion in educational institutions.

By combining the views of various experts stated above, supervision in the context of educational governance can be interpreted as a systematic process carried out by an authorized body. This aims to increase transparency, accountability and quality of education services.

The Role of Oversight in Increasing Accountability and Transparency

According to research by Brown and Potoski (2003), monitoring plays an important role as a monitoring mechanism that increases accountability in the public sector. Effective oversight strengthens oversight and supervision of government institutions and increases transparency and accountability (Brown & Potoski, 2003). On the other hand, Ansell and Gash (2008) emphasize in their book that the main task of supervision is to ensure compliance with established regulations, procedures and standards. In this way, service piñatas help ensure that stakeholders within an organization are accountable for their actions and decisions (Ansell & Gash, 2008). According to research by Ebrahim (2003), supervision functions as an antidote to abuse of power and resources in organizations. A strong monitoring system can minimize the risk of corruption and other unethical behavior, thereby increasing accountability and public trust. Hood's (2010) view also reveals that effective supervision must not only focus on monitoring and enforcing rules, but also support innovation and renewal. By providing constructive feedback, supervisors can motivate the organization to look for new ways to improve performance and increase accountability.

From the summary of expert opinions above, it can be concluded that the role of supervision in increasing accountability is very important in the context of education administration and the public sector in general. Oversight can be an effective tool for increasing transparency, accountability, and quality in educational administration by providing close supervision, enforcing rules, preventing abuse of power, and supporting innovation.

Stansbury and Barry's (2007) research shows that monitoring plays an important role in disclosing important information to affected parties. Effective oversight enables public authorities to ensure that the information required for decision making is available and accessible in a transparent manner. In his writing, De Renzio (2011) emphasized that supervision is not just controlling and enforcing regulations, but also as a means of increasing the openness and accessibility of public information. Through an open and accountable oversight process, institutions can build trust by demonstrating a commitment to transparency.

A study conducted by McCourt and Eldridge (2003), found that monitoring is essential to support wider deployment of practices within organizations (McCourt & Eldridge, 2003). Strict supervision makes public institutions more willing to share information with the public, increasing transparency. Hope and Fraser's (2003) view emphasizes that effective supervision encourages public accountability and assesses organizational performance. Public institutions can increase transparency and increase interaction with the public by providing information openly and honestly (Hope & Fraser, 2003).

Supervision Strategies in Education

According to Koesrindartoto (2018), a monitoring strategy is a group of plans or procedures that aim to ensure that the performance of organizational activities runs effectively, efficiently and in accordance with standards. This strategy includes tools, methods and procedures to monitor and implement performance and meet established standards and guidelines. Based on research by Hartono (2017), increasing transparency, accountability and integrity of

organizational governance is the main goal of supervisory strategies. By implementing appropriate monitoring methods, public authorities can ensure that their activities are carried out in accordance with applicable ethics, laws and standards.

In his writing, Utama (2019) emphasized that monitoring methods also aim to provide accurate and relevant information to stakeholders to help them make data-based decisions. Therefore, monitoring methods do not only focus on control but also on empowering stakeholders. Agus's (2016) view emphasizes that one of the main objectives of a supervisory strategy is to minimize risks and improve organizational performance. Public organizations can achieve their goals by having good supervision.

CONCLUSION

As a result of various analyses, it can be concluded that supervision is the most important component in ensuring compliance with policies and procedures, efficient use of resources, and monitoring the performance of educational institutions. Without effective supervision, there will be a risk of non-compliance, waste, and unethical behavior will occur if there is no good supervision. Strong oversight helps increase accountability at all levels of the education system. Institutions are encouraged to improve performance and maximize the achievement of educational goals by holding their policies and actions accountable to internal and external stakeholders. Transparency is the key to building public trust in educational institutions. By providing clear and easy access to information about activities, decisions, and performance, institutions can build stronger relationships with their communities and increase community participation and support. To achieve optimal accountability and transparency, it is necessary to implement targeted and comprehensive monitoring strategies. This includes increasing the capacity of supervisory authorities, strengthening inter-agency cooperation, and developing effective reporting and monitoring mechanisms.

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